Kearney McWilliams & Davis  
Attorneys at Law  
Denver: 1625 Broadway, Suite 2950, Denver, Colorado 80202 Houston: 410 Pierce Street, Suite 241, Houston, Texas 77002  
Office: (720) 863-4012 • Fax: (720) 863-4012 Office: (713) 936-9620 • Fax: (713) 936-9621



**Energy. Intellectual. Corporate. Estates. Litigation.**

*Our firm can represent the entirety of your individual or business’ vertical integration in the market.*

*From oil & gas title research to biotech patents, software copyright and trade secret protection, commercial property contract negotiations, licensing and deal drafting, dispute resolution, and complex litigation…*

***We want to be your only firm.***

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| **Oil, Gas & Other Minerals:**  Our firm has the team and experience ready to help develop and manage your oil and gas interests, from inception through production, operation, diligence, acquisitions, and divestitures. | **Intellectual Property:**  We're ready to assist in identifying, protecting, managing, and enforcing intellectual property rights in your business, including patents, trademarks, copyrights, and trade secrets. | **Residential & Commercial:**  We have the knowledge and staff necessary to assist with your real and commercial property project development, including diligence, transactions, landlord & tenant negotiations, and closings. | **Entity and Estate Management:**  KMD is ready to help you maintain, modify, or create an entity or estate plan that works, helping to minimize tax exposure, short and long term, and maintain control over your assets. |

If you create, own, manage, or direct any type of business, **you have issues related to our core practice areas**. We are ready to handle the entire vertical stack of your company, estate, or property issues. Not merely an energy, IP, or title firm, KMD is structured to handle your intellectual property issues, business operations and transactions, contract drafting and negotiations, acquisition and merger diligence and negotiations, as well as dispute resolution and litigation related to these interests. We want to assist in expanding your business, protecting your ideas, developing and maintaining your rights in property assets, acquiring new businesses and properties, managing your employees, and identifying and protecting against liabilities, infringers, and tortfeasors. With offices in the energy and technology hubs of Houston, TX, and Denver, CO, as well as licenses to practice in many other states across the country, we’re ready.

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| **OUR CLIENTS:**  KMD attorneys represent clients in various fields, worldwide:  • Oil & Gas Operators  • Producers / Manufacturers  • Design / Engineering Firms  • Inventors / Artists / Developers  • Business Owners and Partners  • Estates Admins and Trustees  • Startups to Large Businesses  • Partnerships and Corporations | | **OUR ATTORNEYS:**  We have licenses, certifications, and experience necessary to assist regionally, nationally, and globally. Currently, KMD has licenses to practice in:  **Texas • Colorado • Florida New Mexico • N. Dakota Oklahoma • Oregon Pennsylvania • Wyoming • Utah**  **USPTO • 5th Cir. • US Sup Ct.**  [See our attorneys here](http://www.bmkpllc.com/people/attorneys/) | **OUR STAFF:**  KMD was founded on principles of transparency and fairness. We want our employees to love working for us so that they will love working for you.  Our rates are typically lower than our competitors, while our staff is paid more. This means clients get consistent, reliable performance and work product. Not excuses. | **OUR OFFICES:**  We have [offices located](http://www.bmkpllc.com/contact-us/) in Houston and Denver, with attorneys ready to work with you.  **Houston Technology Center:**  410 Pierce, Suite 241  Houston, TX 77002  **Denver Energy Center:**  1625 Broadway, Suite 2950  Denver, CO 80202 | |
|  | **Devon H. Decker, J.D., Senior Counsel & Director of Litigation** • [ddecker@kmd.law](mailto:ddecker@bmkpllc.com) • (713) 936-9620 x113  [http://www.bmkpllc.com/wp-content/uploads/2015/02/TBLS-Logo-tag-R1.gif](http://www.tbls.org/Profile/Attorney.aspx?mid=5706870)  [http://www.bmkpllc.com/wp-content/uploads/2014/03/DHD-150x150.jpg](https://www.kmd.law/people/attorneys/devon-h-decker/)Devon Decker is Senior Counsel and the Director of Litigation at Kearney, McWilliams & Davis, PLLC.  Devon has over 30 years of experience in products liability, oil field litigation, construction defects, negligence, maritime, employment, medical, and commercial litigation matters in both state and federal courts. Mr. Decker is board certified in Personal Injury Trial Law by the Texas Board of Legal Specialization and has served as National Product Liability Counsel for many of his clients. Mr. Decker has represented clients and defended their interests in and outside of Texas, including pro hac vice appearances in Alabama, Iowa, Mississippi, New Jersey, New Mexico, North Dakota, and South Carolina. He has an AV (pre-eminent) rating, the highest available, from the Martindale-Hubbell Law Directory. He also serves as a Member of the Board of Directors for A.D. Players, a Houston-based theater company. Devon has successfully represented clients in complex lost profits claims, wrongful death claims, and costly burn injuries. He has also represented defendants in oilfield explosions and fire cases involving multiple wrongful death and massive personal injury claims. Mr. Decker served for twenty years as National Product Liability Counsel for a leading franchiser of commercial truck tire retreading process and manufacturer of tire retreading equipment and products. He was also lead counsel for general contractors in complex multi-party wrongful death lawsuits arising from electrocution during construction at a NASA facility, as well as counsel for oil platform operators in multi-million dollar personal injury and property damage claims resulting from a collision between a fishing boat and mooring buoy. Devon’s experience on both the plaintiff and defense sides of high stakes, complicated trials provides immense value to clients in developing trial strategy and litigation talent.  Devon Decker is admitted to practice before the United States District Courts for the Northern, Southern, and Eastern Districts of Texas, all State Courts of Texas, the United States Courts of Appeal for the Fifth and Federal Circuits, the United States Court of Federal Claims, and the Supreme Court of the United States. He is based in the Houston, Texas, office for Kearney, McWilliams & Davis, PLLC.  **ADMISSIONS TO PRACTICE:**   * Texas * U.S. Northern, Eastern, and Southern Districts of Texas * U.S. Court of Federal Claims * U.S. 5th Circuit Court of Appeals, and the U.S. Supreme Court | | | |  |

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| **Stacey L. Barnes, J.D., Senior Attorney, Business & Litigation** • [sbarnes@kmd.law](mailto:sbarnes@kmd.law) • (713) 936-9620  Stacey L. Barnes is a Senior Attorney with Kearney, McWilliams & Davis, PLLC. Stacey’s practice focuses on the areas of international business law, general business representation, corporate law, commercial litigation, and intellectual property law. In addition, Mr. Barnes counsels clients regarding a variety of business transactions, from basic entity formation to complex cross-border acquisitions or licensing agreements. Stacey has advised business clients on legal matters involving Canada, Mexico, Italy, Germany, Britain, Ireland, France, Belgium, Netherlands, Luxembourg, Sweden, Malta, Russia, Central African Republic, Ghana, Saudi Arabia, India, Malaysia, Singapore, South Korea, and the United States. As an arbitrator, Mr. Barnes is available for appointment as arbitrator for commercial, international, securities, and intellectual property cases. Stacey is a member of numerous arbitration rosters including the AAA Commercial, ICDR, ICC, European Court of Arbitration, FINRA, and the City of Houston. Mr. Barnes has represented clients with pro hac vice appearances in Florida, Michigan and Montana, as well as United States District Courts for the Central District of California, District of Maryland, District of Utah, District of Wyoming, Southern District of Florida, and Eastern District of North Carolina.  Stacey completed his J.D. from the University of Houston, cum laude, where he served as student body vice-president. Prior to law school, Stacey attended the University of Texas at Austin as a National Merit Scholar and NASA Fellowship Scholar. Mr. Barnes also served as a legislative aide in the Texas House of Representatives and Senate.  Mr. Barnes is a visiting professor at the University of Debrecen, Hungary and a former Adjunct Professor at South Texas College of Law for International Commercial Arbitration and Arbitration Law. Mr. Barnes also coached the domestic, international, and securities arbitration teams. Stacey is conversational in Italian and English and maintains a working knowledge of Russian and Spanish. He is based in the Houston, Texas, office for Kearney, McWilliams & Davis, PLLC.  **ADMISSIONS TO PRACTICE:**   * Texas * U.S. Northern, Western, and Southern Districts of Texas * Fifth Circuit Court of Appeals * Federal Circuit Court of Appeals |

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| **John J. Davis III, J.D., Ph.D., Managing Member, Attorney** • [jdavis@kmd.law](mailto:jdavis@kmd.law) • (713) 936-9620 x104  Representing a broad range of business clients, John practices intellectual property law, residential & commercial property law, commercial transactions, and litigation. He advises clients on business problems and solutions, entity design and creation, mergers and acquisitions, reorganizations, dispute resolution, and strategy. He is also heavily focused on intellectual property creation and protection, filing and obtaining hundreds of trademarks, domestic and internationally. John was President of the Intellectual Property & Technology Law Society, President of the Alternative Dispute Resolution Advocates, and was a member and coach of South Texas College of Law’s prestigious advocacy programs. John also created and manages his own advertising implementation and optimization company. John is licensed in all courts and federal districts of Texas and the U.S. Tax Court. He is based in the Houston, Texas, office.  **ADMISSIONS TO PRACTICE:**   * Texas * U.S. Southern, Eastern, Northern, & Western Districts of Texas * US. Tax Court |

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|  | **Travis L. Shaw, J.D., Senior Attorney, Business & Litigation** • [tshaw@kmd.law](mailto:tshaw@kmd.law) • (713) 936-9620 x108    Travis Lee Shaw is a Senior Attorney with Kearney, McWilliams & Davis, PLLC. Travis’ practice focuses on construction litigation, and construction related disputes including residential & commercial property law. In addition, he practices business & corporate law, commercial transactions, litigation, complex business solutions, including entity creation, mergers, acquisitions, and reorganizations, as well as corporate strategy. Prior to joining Kearney, McWilliams & Davis, Mr. Shaw was a partner with Patout & Shaw focusing on construction, residential & commercial property, and commercial transactions.    Travis completed his J.D. from South Texas College of Law in 2011 and graduated from Texas A&M in 2005. Prior to working as an attorney, Travis spent several years working in the construction industry, primarily in residential and commercial construction. Travis is licensed to practice law in Texas and in the United States District Court for the Southern & Eastern Districts of Texas. He is based in the Houston, Texas, office for Kearney, McWilliams & Davis, PLLC.  **ADMISSIONS TO PRACTICE:**   * Texas * U.S. Eastern and Southern Districts of Texas |  |

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|  | **Bradley A. Nevills, J.D., Senior Attorney, Business & Litigation** •[bnevills@kmd.law](mailto:bnevills@kmd.law) • (713) 936-9620 x116      Bradley A. Nevills is a Senior Attorney with Kearney, McWilliams & Davis, PLLC. Bradley’s practice focuses on commercial litigation, business law, and general corporate transactions. He is an alumnus of Sam Houston State University and received his Juris Doctorate from South Texas College of Law in 2012.  Mr. Nevills’ focused interests include commercial transactions, contract negotiating, drafting, and enforcement, litigation and motion practice, corporate structuring, maintenance, and governance, alternative dispute resolution, and trademark procurement and enforcement. Mr. Nevills clerked for the 165th Civil Judicial District Court of Harris County while attending law school, where he observed the increasing reliance that Texas courts placed on alternative dispute resolution.  Accordingly, Mr. Nevills studied alternative dispute resolution and satisfied all the requirements to become a Certified Texas Mediator.  Having resolved and participated in dozens of mediations, Mr. Nevills continues to balance his experience in litigation, advocacy, and corporate transactions with the practicality and efficiency offered by the various venues of alternative dispute resolution.  Mr. Nevills’ experience includes a wide range of litigation and motion practice, corporate transactions, including negotiating and drafting, the complete structuring, implementation, and governance of corporate entities, intellectual property protection, defense, and enforcement, several areas of Texas family law practice, and mediating and arbitrating private and corporate disputes of all natures.  This experience provides Mr. Nevills with the comprehensive ability to represent corporate and individual clients in a multitude of personal and business matters from beginning to end, whether that be the initiation of litigation to final judgment or resolution or the negotiation and memorialization of informal business proposals to the completion, execution, and satisfaction of complex transactional agreements.  This experience further provides Mr. Nevills with the ability to structure and govern all types of corporate entities, including designing and implementing various taxation and asset-protection structures, from single-member LLCs designed to hold business or personal assets to multi-shareholder for-profit corporations with several commercially-available products seeking to commence its IPO.  Mr. Nevills practices in the Houston, Texas, office of Kearney, McWilliams & Davis, PLLC.  **ADMISSIONS TO PRACTICE:**   * Texas * U.S. Northern, Eastern, and Southern Districts of Texas |  |
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|  | **Jason M. Klein, J.D., Business, Insurance & Litigation Attorney** • [jklein@kmd.law](mailto:bbibby@bmkpllc.com) • (713) 936-9620 x104  Jason M. Klein is an attorney at Kearney, McWilliams & Davis, PLLC. Jason’s practice focuses on commercial litigation, business disputes, construction, residential and commercial property law, commercial transactions, and general litigation. Jason’s practice includes resolving business issues such as insurance disputes, collections, corporate structuring, business dissolution, and litigation.  Jason has served as lead trial counsel for litigation claims against the City of Houston, a law firm, and attorney resulting in the successful bench verdict of $450,000. Mr. Klein has also served as counsel for temporary and permanent injunctions related to intellectual property infringement, online business disparagement, and partnership disputes. Also, Mr. Klein has individually litigated hundreds of cases to settlement and prepared dozens of cases for trial. While in law school, Jason served as the Editor-in-Chief of the International Trade Law Journal at South Texas College of Law.    Jason is admitted to practice before the United States District Courts for the Northern, Eastern, Southern, and Western Districts of Texas, all State Courts of Texas, and all State Courts of Florida. He is based in the Houston, Texas, office of Kearney, McWilliams & Davis, PLLC.  **ADMISSIONS TO PRACTICE:**   * Texas * Florida * U.S. Northern, Eastern, Southern and Western Districts of Texas |  |

**FEE SCHEDULE\***

* **Oil & Gas Title Matters**

Attorneys *(based on years of experience)*

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| *Years of Experience* | *Rate* |
| 0-1 | $150.00 - $160.00 |
| 1-2 | $160.00 - $180.00 |
| 2-3 | $180.00 - $200.00 |
| 3-5 | $200.00 - $215.00 |
| 5-7 | $215.00 - $225.00 |
| 7-10 | $225.00 - $250.00 |
| 10+ | $250.00 - $350.00 |

Law Clerks: $50.00 - $100.00

Paralegals: $75.00 - $150.00

Legal Assistants: $50.00 - $125.00

* **Acquisition and Divestiture ("A&D")/Merger and Acquisition ("M&A"), Transactions, Litigation, Intellectual Property, Entity, or Estate Matters**

Attorneys *(based on years of experience)*

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| *Years of Experience* | *Rate* |
| 0-1 | $160.00 - $175.00 |
| 1-2 | $175.00 - $200.00 |
| 2-3 | $200.00 - $225.00 |
| 3-5 | $225.00 - $250.00 |
| 5-7 | $250.00 - $275.00 |
| 7-10 | $275.00 - $300.00 |
| 10+ | $300.00 - $500.00 |

Law Clerks: $50.00 - $125.00

Paralegals: $100.00 - $150.00

Legal Assistants: $50.00 - $125.00

\* *The firm’s hourly rates are reviewed annually and may change effective January 1st, unless otherwise agreed.*